School Strategic Planning
Staff at MOSS continue strategic planning to inform the School Strategic Plan for 2017 – 2020. Progress to date includes consultation and discussion regarding the school vision, values and beliefs. Members of the leadership team and key staff members are also working in small groups developing strategies and timelines for the following priorities:

- Balanced Literacy
- Whole school approach to feedback, coaching and mentoring
- Senior Schooling
- Positive Behaviour for learning
- Data informed practice

Below are our draft belief statements. These will be finalised within the next few weeks:

Successful learners are engaged in fun, challenging, meaningful and individualised learning experiences that develop and celebrate independence.

Quality teaching occurs within inclusive, safe, supportive and engaging environments using evidence based practices.

Data collection and analysis guide our teaching practices and inform learning to improve pedagogy and individual student outcomes.

Access to feedback, coaching, mentoring and collaborative practices support staff to work towards school learning priorities.

Collaborative partnerships within the school and wider community are based on the principles of trust, empathy, respect, appreciation and communication.

Class groups/transition
Families are aware that we have begun transition afternoons for our students. As part of this process staff are collecting student’s data to assist in informing class groups for 2017.

Class groups will be finalised on December 2.

Staffing
Staffing for 2017 is nearly finalised. We have recruited three new teachers to join our team all of which have special education experience and qualifications. One of our new teachers also has training in Intensive Interaction. We are currently advertising for an experienced senior schooling teacher as well as a Head of Curriculum.

Sarah Dunston, our music teacher will leave us at the end of the year as she has secured a full time position in the private sector working with youth.

Congratulations to Mike Curtis who is now officially our second Deputy Principal.
Facilities
The swipe card access to our school gates is not yet completed. Further information will be provided as it arises.

Specialised Equipment
Thank you very much to our wonderful physiotherapist Melissa who has conducted an audit of the specialised equipment needed for our students. We have identified a need for:

- 1 large prone standing frame
- 4 Youth size Kelly Chairs
- 1 sit to stand adult frame
- 1 sit to stand youth frame

We have committed up to $20 000 for the purchase of most of these items which will be ordered within the next few weeks.

Chaplain
I recently met with Troy from the Scripture Union as well as with Paul Walton and members from the Centenary Uniting Church regarding the shortfall in the Chaplain wage. Centenary Uniting Church continues to be very committed to supporting our school. This Thursday is our next Local Chaplaincy Committee meeting and we aim to have a number of solutions for fundraising. I would like to ask for approval from the P&C for 50% of the funds raised at the Baby and Kids Market in 2017 and 2018 to go towards the Chaplaincy wage.

Staff Survey Feedback
The results from the school opinion survey are attached.

Budget
A copy of the budget overview is attached.

Sincere thanks to all members of our P&C and especially to Tennille and members of the executive for your support in 2016.

Warm regards

Susan Christensen